Internal Committee for Prevention of Sexual Harassment

Email ID Display Name	Email ID	Workplace Location
ICC	icc-posh@aragen.com	All Locations

Member details of the Internal Committee (IC) as per the table:

Workplace Location : Nacharam & Mallapur			
Title	**Name**	**Designation**	**Email ID**
Presiding Off	Kalyana Seela Kottapalli	Senior Director	kalyanaseela.kottapalli@aragen.com
Existing member	Krishna S Ethiraj	Senior Vice President	krishna.ethiraj@aragen.com
Existing member	AVV Satya Kumar	Associate Vice President	satya.kumar@aragen.com
Existing member	Padmaja Naraharisetty	Senior Director	padmaja.n@aragen.com
Existing member	Premalatha Rudra Raj	Manager	premalatha.rudraraj@aragen.com
Contract member	K Lalitha	Contract	-
Contract member	Laxmi Ch	Contract	-
Existing member	Suneetha Tupakula	General Manager	suneetha.tupakula@aragen.com
Existing member	Anustupa Banerjee	Senior Manager	anustupa.banerjee@aragen.com
Existing member	Apurba Bhattacharya	Associate Director	apurba.bhattacharya@aragen.com
Existing member	Meera Krishna R S	Sr Scientific Manager	meera.krishna@aragen.com
Existing member	Karnamadakala Shruthi	Manager	karnamadakala.shruthi@aragen.com
Existing member	Swati Chaudhury	Principal Scientific Manager	swati.chaudhury@aragen.com

Workplace Location: Bangalore			
Title	**Name**	**Designation**	**Email ID**
Presiding Off	Kalyana Seela Kottapalli	Senior Director	kalyanaseela.kottapalli@aragen.com
Existing member	Kanak Kanti Majumdar	Vice President	kanakkanti.majumdar@aragen.com
Existing member	Shikha Saxena	Senior Manager	shikha.saxena@aragen.com

Workplace Location: Aragen Biologics Private Limited(Bangalore)			
Title	**Name**	**Designation**	**Email ID**
Presiding Off	Natasha Ashok Naik	Senior Manager	natasha.ashoknaik@aragen.com
Existing member	B Varsha Shetty	Deputy Manager	varsha.shetty@aragen.com
Existing member	Ravuri Venkatesh	Senior Manager	Venkatesh.ravuri@aragen.com

Workplace Location : Visakhapatnam			
Title	**Name**	**Designation**	**Email ID**
Presiding Off	Hemalatha Peddininty	Associate Director	hemalatha.peddininty@aragen.com
Existing member	Kamal Kumar Pundru	DGM	kamal.pundru@aragen.com
Existing member	Ganta Ramakrishna	Sr Director	ramakrishna.ganta@aragen.com
Contract member	B Suma Latha	Contract	-
Existing member	Shaik Reshma	Manager	reshma.shaik@aragen.com

Aragen Biosafety Solutions Pvt Ltd: Pune			
Title	**Name**	**Designation**	**Email ID**
Presiding Off	Saswati Pradhan	Principal Scientific Manager	spradhan@aragen.com
Existing Member	Sayali Nilakhe	Manager	sayali.nilakhe@aragen.com
Existing Member	Prashant Nalge	Scientific Manager	prashant.nalge@aragen.com
Existing Member	Ashishkumar M	Deputy General Manager	ashishkumar.mudalkar@aragen.com

Management Committee		
Name & Designation	**BU/ Location**	**Email ID**
Suresh Anubolu Head Human Resources	Corporate Mallapur	suresh.anubolu@aragen.com
Ramakrishna Kasturi Head Legal	Corporate Nacharam	ramakrishna.kasturi@aragen.com

External Member	
Name	**Designation**
Pallavi Rupanagudi	Advocate – External Member

Policy Tracker					
Original	**1st Amendment**	**2nd Amendment**	**3rd Amendment**	**4th Amendment**	**5th Amendment**
12-May-14	15-Feb-17	14 July, 2017	7 Feb, 2018	20-Jul-20	15-Mar-22
6th Amendment	**7th Amendment**	**8th Amendment**	**9th Amendment**	**10th Amendment**	**11th Amendment**
07-Dec-22	20-Jun-24	01-Nov-24	01-Jan-25	01-May-25	01-Aug-25
12th Amendment	**13th Amendment**				
28-Dec-25	01-May-26				